STRATEGIC DEVELOPMENT PLANNING
IN THE MINISTRY OF INTERIOR
REPUBLIC OF SERBIA

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The overall objective of this Programme is to contribute to the transformation of the Ministry of Interior of the Republic of Serbia into a civilian Police Service in line with the best of European standards in regard to core values, structure and working methods.
REFORM STRATEGY DEVELOPMENT AND IMPLEMENTATION

**Strategic Thinking, Generating Options.**
What might happen?

**Strategic Decision Making, Making choices**
What will we do?

**Strategic Planning Taking Action**
How will we do it?

**OPTIONS**

**DECISIONS**

**ACTION**
What are we actually changing?

- **Why?**
  *Vision, Mission, Values*

- **What?**
  *Areas, Goals*

- **How?**
  *Activities and approaches*

- **Who?**
  *People, systems and resources*
Development Strategy Goals 2011-2016

**ORGANIZATION AND MANAGEMENT**
- Legal framework aligned with international standards;
- Enhanced strategic management and leadership;
- Developed Human Resources Management System;
- Developed Information and Communication Technologies (ICTs);

**SAFETY AND SECURITY**
- Intelligence led policing;
- Integrated Border Management System;
- Public order management;
- Community policing practice;
- Traffic policing methodology;
- Emergency management and response;

**PARTNERSHIPS**
- Cooperation with state authorities and other institutions;
- Established partnership relations with civil society institutions;
- Developed capacities for regional police cooperation;
- Involvement in international cooperation;

**OVERSIGHT/TRANSPARENCY**
- System of internal oversight;
- Financial management and audit;
- Enforcement of democratic and civilian oversight;
- Transparency;
FUTURE STRATEGIC PLANNING PROCESS

NATIONAL LEVEL - IMPACT

STRATEGIC PLAN
WITH
GOVERNMENT PRIORITIES FOR POLICING
(CORE MANAGEMENT GROUP)

STRATEGIC LEVEL - OUTCOME

ANNUAL POLICING PLAN
GENERAL POLICE DIRECTORATE AND SECTORS
(STRATEGIC MANAGEMENT GROUPS)

OPERATIONAL LEVEL - OUTPUT

LOCAL OPERATIONAL PLANS
(27 REGIONAL POLICE DEPARTMENTS)

INTELLIGENCE LED POLICING

SUPPORTING

MONITORING

REPORING

BUREAU FOR STRATEGIC PLANNING

Line operations
Everyday activities of police service
(majority of overall activities)

Planned Operations
Planned operations with special purpose
(increasing % of overall activities)

Special Events
Both planned for and emerging

INTELLIGENCE LED POLICING
According to the MoI Development Strategy and Action Plan the main needs of the Ministry in connection to ILP are:

| Institutional framework: adapted for Intelligence Led Policing, structural, organizational and cultural development and changes. | Legal framework: adapted to European standards and providing a clear regulatory framework for Intelligence Led Policing. | Human resources: competence profiling, development of selection and training systems, and definition of career progression. | Infrastructures and material resources: establishment of a unique database, communication infrastructure, equipment, premises and finance. |
Doctrine for Intelligence led policing

Main components

• Scheduled operational work
• Direction and Management
• Crime intelligence
Doctrine for Intelligence led policing

Management
SLG and OLG
(Leading and steering)

Considering national, regional priorities and directives

Operational Units
(Planned police operation)

Criminal Intelligence Service

- Planning
- Decision
- Analysis request
- Analysis
- Communication
- Direction and priorities
- Assessment
- Follow-up
- Response
- Planning
- Processing
- Data-collection

- Cycle
- Cycle
- Cycle
- Cycle
- Cycle
Doctrine for Intelligence led policing

Operational Units
(Planned police operation)

Management
SLG and OLG
(Leading and steering)

Considering national, regional priorities and directives

Criminal Intelligence Service

Decision

Planning request

Analysis

Communication

Direction and priorities

Analysis

Follow-up

Response

Planning

Processing

Data-collection

Considering national, regional priorities and directives
Intelligence Led Policing Organisation

NATIONAL LEVEL
- Strategic Leading Group, SLG
- Operational Leading Groups, OLG
- Criminal Intelligence Service
- Operational Units

REGIONAL LEVEL
- Strategic Leading Group, SLG
- Operational Leading Groups, OLG
- Criminal Intelligence Service
- Operational Units

LOCAL LEVEL
- Operational Leading Groups, OLG
- Criminal Intelligence Service
- Operational Units
CSI PROJECT

PROJECT AIM

• Development of a system for crime scene and forensic training and Establishment of a forensic training centre within the Ministry of Interior of the Republic of Serbia

PROJECT OUTCOME

• Regional forensic training centre established for the performance of training and other activities in order to professionally develop all the actors in the criminal proceedings
CSI PROJECT

PROJECTS OUTPUTS

- Functional, modern, flexible, well equipped and safe forensic training facilities in place;
- Quality Management System for forensic training and CSI designed and agreed;
- Curriculum and courses are of high standard and adapted to different target groups and levels, covering both theoretical and practical training;
- System for selection of trainers as well as continuous professional development of trainers established;
- System for selection of applicants and participants established;
- Courses and seminars delivered secure a professional development of all the actors in criminal proceedings
- SOP for Crime Scene Investigation developed and approved by MoI
TACK SÅ MYCKET!

HVALA!